

Harpenden & District Bowling Club Ltd

DISCIPLINARY PROCEDURE

1. A member whose conduct may be considered prejudicial to the interests of the club either through non-compliance with the rules of the club or for any other reason shall be subject to the club's disciplinary procedure as set out in this document.
2. Such member shall be interviewed in the first instance by the secretary who will investigate the facts. If warranted, the secretary shall report in writing to the Executive Committee the results of the investigation, and the Committee shall determine whether a disciplinary sanction should apply. The decision of the Executive Committee shall be notified in writing by the secretary to the member concerned.
3. If, on receipt of notification of the Executive Committee's decision, the member is dissatisfied with the outcome, (s)he may request a hearing of the full circumstances by the Club Council. Such a request shall be notified in writing to the secretary who will arrange for a hearing as soon as practicable. Following the hearing, the Council shall make its decision which will be final.
4. At any Club Council hearing of a disciplinary matter already considered by the Executive Committee, the members of the Executive Committee may attend but shall not take part in the decision-making of the hearing, the outcome of which shall be notified by the secretary to the member concerned. The Club Council shall retain the right to suspend from membership for a fixed time or expel a member. Such members shall forfeit all accrued and unexpired rights.

HIBC Club Council

March 2018